

## **Position Title:** **COIN SME**



BCDS is actively recruiting Veterans (E8 and above) with recent OEF/OIF experience and combat arms skills background.

### **Position Responsibilities Include:**

- Coordinate all training related with planning MEF Advisor Team training cells.
- Guide lesson plan maintenance and update improvements, providing recommendations to the ATC Officer in Charge (OIC) and Deputy OIC.
- Manage local site instructors to provide training in accordance with the POIs, on tactical infantry operations; language and culture training; Tactical Casualty Combat Care (TCCC) and other medical training; convoy operations; communications; urban warfare TTP; and force protection (FP) and Anti-terrorism (AT) training to include MOT-P, Urban Warfare, and tactics in support of Advisor Team PTP and other security cooperation teams.
- As required, manage local site instructors' travel to other training venues; conferences; and other training.
- Assist the conduct of training, practical exercises, and evaluations of Advisor Team student performance.
- As required, perform as observer/controller.
- Assist in exercise scenario development. Assist in updating and organizing lesson plans and materials as required.
- Assist in developing new training materials and revising existing classes as required that provide focus on advisor ability to mentor and teach foreign national security force personnel in proper TTP required in performance of mission related tasks.
- Assist in the development and update of lesson plans in accordance with the USMC Systems Approach to Training (SAT) User's Guide.
- Provide technical input in development and updates of curriculum, Program of Instruction (POI) and training materials for the courses of instruction.
- Provide expertise in the design of training material using existing Marine Corps Tactics, Techniques, and Procedures (TTP) as well as information derived from current operations.
- Design course schedules and plans. Collect, route, and file instructor rating forms.
- Integrate information from in theater after action reports into current curriculum.
- Assist in developing Mission Essential Task Lists (METLs) and mission statements for combat security cooperation teams.
- Work with external agencies in order to ensure that training curriculum accomplishes stated goals.
- Serve as a secondary instructor, when required, in COIN and advisor operations.
- Review appropriate doctrinal publications, published Marine Corps task lists and Marine Corps Combat Readiness orders to develop and evolve unit level training objectives and plans.
- Provide input to Course Content Review Boards (CCRB) as required. Provide property management to include update and maintain the Contractor's listing/database of Government

furnished property/equipment to assure the accuracy and status of all GFE under contract and compare and identify conflicts with the Government GFP/GFE listings. (See CDRL B002, Status of Government Furnished Equipment (GFE) Report).

- Serve as Range Safety Officer (RSO) and/or Range Officer in Charge (OIC) when authorized and approved by the installation commander.
- Provide instruction, subject matter expertise and assessment in accordance with the USMC T&R Manual NAVMC 3500.59 on Security Force Assistance (SFA), and Advisor Course Descriptive Data (CDD)/Program(s) of Instruction (POI).
- Serves as Advisor/COIN SME focusing on the advisors' requirement to transfer professional military skills and develop the capacity to mentor, nurture, and provide assistance to foreign security forces in a Counter-insurgency (COIN) environment.
- Training shall emphasize the requirement to understand and accept the advisor's role to serve as his foreign nation counterpart's alter-ego; to develop his self-confidence, military prowess, reasoning, and decision-making skills always being aware that the advisor's principle objective is to support the successful completion of the foreign nation counterpart's plan not the execution of the advisor's plan.
- Training includes instruction on methods to establish relationships with people from other cultures, including the importance of language in building those relationships with foreign counterparts.
- Provide instruction to Military Advisor Teams, other Advisors and/or Marines on Foreign Internal Defense (FID) skills and develop their ability to train indigenous forces on those skills.
- Instruct and guide Advisor students on how to evaluate the abilities of their counterparts and provide training to those foreign security forces.
- Topics of instruction may include COIN, means of influence, advisor skills, instructor training, advisor team member roles and responsibilities, structure of the Afghan National Security Forces and other non-kinetic skills courses that will be developed by government with the technical input of the contractor.
- Provide subject matter expertise in one or more of the following; Vehicle Mounted Ops, IED identification and countermeasures, tactics, weapons employment, medical care, and tactical communications.
- Observe training, act as an observer/controller, supports practical exercises and assisting in assessments of Advisor student performance.

### **Civilian Education:**

**REQUIRED:** High School Diploma

**DESIRED:** Bachelor's degree is preferred. Conversational knowledge of Dari and Pashtu.

### **Military Education:**

**REQUIRED:** Certification as Marine Corps Range Safety Officers (RSO).

**DESIRED:** Professional Military Education in accordance with service requirements for candidate's rank. Graduate of Military Instructional Management School Instructor's Course and Curriculum Development Course or similar experience or experience in Instructor billet. Professional certification as an instructor and curriculum developer. Train the Trainer School (T3S) within last four years from date of hire a plus.

**Military/Government Experience:**

**REQUIRED:** Military experience E-8 or above with combat arms skills background.

**DESIRED:** Combat arms Commissioned Officer with minimum of 15 years experience, including as an advisor to host nation security forces. Combat experience in either Operation Iraqi or Enduring Freedom within the last four years as of date of hire. Minimum of two (2) years experience in training development and management with an understanding of USMC training documentation requirements and familiar with the Marine Corps Lessons Learned program and process

**Clearance:**

**REQUIRED:** Secret Clearance.

Submit Resume and Cover Letter to [employment@4x4bcds.com](mailto:employment@4x4bcds.com)

*Applicants must hold a valid US Passport. Compensation commensurate with experience. BCDS is an equal opportunity employer. All positions are pending contract award in May, 2012*