

# **Position Title:**

## **ADVISOR/COUNTER-INSURGENCY (COIN) SME**



BCDS is actively recruiting Veterans (E6 and above) with recent OEF/OIF experience and Instructor Training and/or billet experience.

### **Position Responsibilities Include:**

- Provide instruction, subject matter expertise and assessment in accordance with the USMC T&R Manual NAVMC 3500.59 on Security Force Assistance (SFA), and Advisor Course Descriptive Data (CDD)/Program(s) of Instruction (POI).
- Training to be provided focuses on the advisors' requirement to transfer professional military skills and develop the capacity to mentor, nurture, and provide assistance to foreign security forces in a Counter-insurgency (COIN) environment.
- Training shall emphasize the requirement to understand and accept the advisor's role to serve as his foreign nation counterpart's alter-ego; to develop his self-confidence, military prowess, reasoning, and decision-making skills always being aware that the advisor's principle objective is to support the successful completion of the foreign nation counterpart's plan not the execution of the advisor's plan.
- Training includes instruction on methods to establish relationships with people from other cultures, including the importance of language in building those relationships with foreign counterparts.
- Provide instruction to Military Advisor Teams, other Advisors and/or Marines on Foreign Internal Defense (FID) skills and develop their ability to train indigenous forces on those skills.
- Instruct and guide Advisor students on how to evaluate the abilities of their counterparts and provide training to those foreign security forces.
- Topics of instruction may include COIN, means of influence, advisor skills, instructor training, advisor team member roles and responsibilities, structure of the Afghan National Security Forces and other non-kinetic skills courses that will be developed by government with the technical input of the contractor.
- Provide subject matter expertise in one or more of the following; Vehicle Mounted Ops, IED identification and countermeasures, tactics, weapons employment, medical care, and tactical communications.
- Observe training, act as an observer/controller, supports practical exercises and assisting in assessments of Advisor student performance.
- Assist in exercise scenario development.
- Develop new training materials and revise existing classes, as required including focus on advisor mentorship and instruction of foreign security forces.
- Assist in the development, update and organization of lesson plans in accordance with the USMC Systems Approach to Training (SAT) User's Guide.
- Provide technical input in development and updates of curriculum, Program of Instruction (POI) and training materials for the courses of instruction.
- Develop, update, and organize lesson plans and materials as required.
- Assist in lesson plan maintenance and update improvements.
- Provide instruction on requirements for transition team Force Protection (FP) and Anti-terrorism (AT) training unique to operating with foreign security forces and away from US bases.

- Develop Advisor expertise in identified, specialized skills previously stated, within six months.
- Training requires that SMEs be authorized to handle and fire the weapons for safety and demonstration purposes.
- This position may require travel to alternate training venues.
- Performance of duties shall be in a combination of classroom and field conditions.

**Civilian Education:**

**REQUIRED:** High School diploma

**DESIRED:** Bachelor's degree is preferred.

**Military Education:**

**REQUIRED:** Certification as Marine Corps Range Safety Officers (RSO). Possess a graduate certificate from DoD-sanctioned advisor-specific training or other training with focus on COIN and FID, Vehicle Mounted Operations/IED identification and countermeasures, tactics, weapons employment, medical care, or tactical communications. Must possess a strong functional professional military background in one or more of the following skills: Counter-insurgency operations, foreign military advising.

**DESIRED:** Train the Trainer School (T3S) within last four years from date of hire a plus.

**Military/Government Experience:**

**REQUIRED:** Military experience E-6 or above. Preference will be given to Instructor Training and/or billet experience in the related field.

**DESIRED:** Former Military Instructor with operational experience within the last four years as of date of hire; currency with TTP and Lessons Learned from recent real world operations within the last four years as of date of hire. Former Advisor with recent experience operating with or instructing Foreign Security Forces within the last four years as of date of hire. Experience in curriculum development. Completion of Advisor Training, the US Army Special Forces Qualification Course, five years experience on a Special Forces Team or deployments as a military advisor or served on an Inspector/Instructor staff. Rudimentary foreign language skills from advisor or other experience/education.

**Clearance:**

**REQUIRED:** Secret Clearance

Submit Resume and Cover Letter to [employment@4x4bcds.com](mailto:employment@4x4bcds.com)

*Applicants must hold a valid US Passport. Compensation commensurate with experience. BCDS is an equal opportunity employer. All positions are pending contract award in May, 2012*