



## BCDS Inc. OVERVIEW

Back Country Driving School, Inc. (BCDS) is a privately held small business based in Virginia. Incorporated in 2004, BCDS specializes in hands-on, real world driver training for individuals and teams who operate 4 wheel drive vehicles in remote/harsh terrain.

The company was formed to meet the driver training requirements of modern military, law enforcement, and civilian drivers whose assignments take them to some of the most rugged and inhospitable parts of the globe. Our staff of professional, certified instructors has extensive experience in off-road driving, off-road racing, vehicle recovery, vehicle modification and field repair.



BCDS training programs have been approved for purchase through the US General Services Administration, and are offered on GSA schedule GS-02F-0058T. The company has experience operating simultaneous, independent training programs at multiple locations. Our off-road training is conducted at our 300-Acre site near Lewisburg, WV. This facility features an engineered obstacle course, classroom, and established trail and unimproved road networks suited to off-road training. BCDS also deploys mobile training teams to customer specified locations as required.

## QUALITY CONTROL

The Company's reputation for superior quality training is rooted in its commitment to gaining a realistic understanding of client needs and expectations, carefully matching personnel and resources to the appropriate project assignments, and maintaining internal management procedures that guarantee flexible, timely, and creative responses to clients' needs. We strive for cost-conscious solutions that offer a practical balance of experience and innovation, embody the highest standards of excellence and efficiency, and incorporate leading-edge industry training applications wherever they offer enhanced cost-effectiveness or value.



To assure consistent, high quality instruction, all training is conducted under the direct supervision of an I4WDTA certified instructor. BCDS conducts extensive training, background verification, and drug tests for all adjunct instructors prior to employment. Instructors are regularly audited to insure compliance with approved course content.

All course content is documented in writing and is the sole property of BCDS Inc. The VP of Training must approve any changes to written course content before being implemented.

## SAFETY

BCDS enforces strict safety protocols for all driving instruction. A detailed safety plan is specifically developed for each customer based on student skill levels and learning objective. BCDS requires that all vehicle occupants wear seatbelts at all times while in the vehicle. Instructors either operate the vehicle, or ride in the right-front seat; students are not permitted to operate a vehicle without an instructor present.



## CORPORATE OFFICERS AND INSTRUCTORS

### President

**William Leaman** serves as President of BCDS, and focuses on strategic business development for the company. Leaman holds a degree in Mechanical Engineering from Virginia Tech, is a member of the Society of Automotive Engineers and a certified Master Off-Road Instructor by the International Four-Wheel Drive Trainers Association (I4WDTA).



Beginning with his engineering thesis project to design and build an off-road competition vehicle, Leaman has been continuously involved in the engineering, fabrication, and operation of off-road vehicles, and has driven some of the most demanding terrain in the country.

### Vice-President

**James Asti** serves as Vice President and Director of Training for the company, and focuses on sales and product development. Asti has spent 20 years in the automotive industry specializing in 4X4 and off-road vehicles and is an I4WDTA certified Master Off-Road instructor. He has modified and outfitted expedition-ready, vehicles for private and government organizations ranging from the US State Department to the National Geographic Society.



### BCDS Lead Driving Instructor

**Keith Whitlow** is an I4WDTA certified driving instructor with over 22 years of off-road experience. He is a Professional Airport Firefighter and certified instructor/operator for off-road EVOC crash response and rescue vehicles with a specialty in heavy tactical rescue, including high angle and vehicle extrication. Keith is also an adjunct instructor for the Virginia Aircraft Fire/Rescue simulator and has been a certified EMT for 21 years.

### BCDS Lead Driving Instructor

**Ben Covington** is an I4WDTA certified driving instructor with over 20 years of off-road experience. He is an avid off-road enthusiast with the experience in traversing a variety of terrain throughout the country. Ben has modified and repaired a number of vehicles in preparation for the most extreme conditions. His specialties include logistics and management of personnel with over 25 years of experience in this field. He also serves on the board of directors of a regional off-road club that is a leader in promoting safe and responsible off-road activities.

### BCDS Humvee lead instructor

**Terry Kosor** is an AM General certified Master Technician and ASE Master Technician with over 16 years experience maintaining, modifying, and racing Hummer products. Kosor has supported the Hummer AMG Dakar Rally team, is a three-year winner of the AMG Hummer Challenge, and is contracted by the US Military to conduct R&D on the up armored Humvee suspension design.

### BCDS Senior Driving Instructor

**Paul Mallory** is an I4WDTA certified instructor with over 15 years of off-road experience. Paul is a professional vehicle fabricator and Rock Race competitor whose vehicles have been featured in national rock crawling magazines. As an instructor, he specializes in vehicle recovery and field expedient repair techniques and has been associated with BCDS for over 3 years.

### BCDS Fleet Manager

**Justin Grubb** is completely responsible for a fleet over 20 vehicles, from transporting vehicles to ordering parts and making repairs. He has 9 years of off road driving experience. Justin is a US Marine and served two tours in Iraq with driving experience on numerous military vehicles light and heavy.

### Adjunct Instructors

BCDS maintains a pool of adjunct instructors who have passed thorough pre-qualification testing and training, and operate only under the direct supervision of a lead driving instructor, Mr. Asti, or other corporate officer. Adjunct instructors are required to hold First Aid/CPR certification or higher.

## TRAINING FLEET (VEHICLES)



The BCDS training fleet is comprised primarily of second generation Toyota Land Cruiser and 4Runner SUV's. This fleet was selected for its similarity to vehicles operated by military small teams in low profile operations worldwide. Due to the intensity of this pre-deployment training, our fleet is cosmetically rough.

BCDS has extensive prior experience with military spec Humvee's, Hummer products, and Kawasaki Teryx UTV's. Additionally, we manage a fleet of late model, luxury H1 Hummers for a commercial client in Montana.

## TRAINING FACILITY



The BCDS training facility is located on 300 privately owned acres near Lewisburg, WV. The property is exclusively used as a vehicle and weapons training facility and is secured by key card gate. Access is via paved, two lane highway from Lewisburg and Interstate 64. This wooded, mountainous terrain features nearly 1000 feet of elevation change, extensive rock and boulder fields, ORE trails

ranging from mild to extreme, an engineered obstacle course, a water crossing, log crossings, unimproved trails, and gravel roads.

Our onsite, climate controlled classroom facility is fitted with A/V presentation equipment, kitchen area for coffee/refreshments, restroom, offices, and seating for up to 21 students.

## BCDS Contact Information

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